

Horse Racing Appeal Panel (HRAP) CHAIR POSTING

Posted Date

January 29, 2016

Closing Date

February 11, 2016

Position Title

Horse Racing Appeal Panel
Part-Time Chair– 1 position

Description:

As the part-time Chair of the newly-established Horse Racing Appeal Panel, you will be responsible for adjudicating appeals of Rules of Racing violations under the authority of the *Horse Racing Licence Act, 2015*.

In addition to the Chair's adjudicative functions, the Chair will oversee the Panel's conduct, assign members to specific cases, and perform general leadership and supervision duties. The Chair plays a fundamental role in establishing the conduct of the Panel, handling administrative matters, addressing internal panel concerns, evaluating member performance and making recommendations on future appointments and reappointments.

Qualifications:

A competency-based appointments process will be employed to ensure integrity, fairness and impartiality. All appointments will be made through a competitive, merit-based process, with criteria for appointments that include:

1. Experience, knowledge or training in Ontario's horse racing industry.
2. Aptitude for impartial adjudication.
3. Aptitude for applying alternative adjudicative practices and procedures that may be set out in the tribunal's rules.

Applicants should exhibit superior judgment and understanding of the impact of the matters before them and their appeal decisions on the integrity of the sport and its participants generally. Cases often have a technical scientific focus involving banned or performance enhancing substances making an understanding of these topics a definite asset. Applicants with pharmacological, medical, veterinarian, or general scientific knowledge would be a definite asset. A background in general governance, law or sports officiating is desirable as well.

Successful candidates will be able to demonstrate:

- Professional Judgement
- Integrity/Ethics/Values
- Listening/Understanding
- Professional Awareness
- Decision-Making
- Conflict Management

- Strong Mindedness
- Decision-Writing
- Collegiality

In addition, the Chair must possess the following traits:

- Strategic Leadership
- Agency Governance
- Impact/Influence
- Managing for Results
- Partnership/Relationship Building

All candidates presenting applications must declare themselves as independent and disposed to unbiased decision-making. Bilingualism is also an asset.

Terms:

As governed by the *Horse Racing Licence Act, 2015*, the Horse Racing Appeal Panel Chair will be appointed for up to two years and may be eligible for reappointment, subject to continued eligibility.

The part-time Chair is eligible to receive \$627 per day and reimbursement for eligible expenses. The Chair will be required to attend hearings in Toronto. Some travel outside of Toronto may be required.

Candidates being considered for appointment must consent to undergo a background check and be asked to submit a Personal and Conflict of Interest Disclosure Statement.

If appointed, the Chair will be subject to the Horse Racing Appeal Panel's Code of Conduct. The Chair may also be subject to other statutes, regulations, rules or directives that currently exist or may be established which are applicable to the agency and panel.

The Horse Racing Appeal Panel will deliver services and decisions in a non-partisan, professional, ethical, and competent manner with a commitment to the principles and values of the public service. The Alcohol & Gaming Commission of Ontario (AGCO) is an equal opportunity organization and will accommodate your needs under the Ontario Human Rights Code.

Application Information

All applications for the position of part-time Chair should include a resume and cover letter quoting **Horse Racing Appeal Panel Chair Application** and must be received by the closing date. Applications can be received by email, mail or hand delivery no later than Thursday, February 11, 2016.

Email: Scott.Berry@agco.ca

Mail or In Person:

Attention Scott Berry, Manager of Board Relations
Alcohol & Gaming Commission of Ontario
90 Sheppard Avenue East, Suite 200
Toronto, Ontario
M2N 0A4

For more information about the HRAP and application process, please visit the following link.

http://www.agco.on.ca/en/hearings/hearings_gaming.aspx